

Call for Proposals

Program for Start-up Funding, Completion Funding and Bridge Funding for Female Researchers of All Qualification Phases

In line with its continued efforts to promote gender equality throughout all career stages, the University of Mannheim has set up a funding line for start-up funding, completion funding and bridge funding for female researchers of all levels of qualification in the context of the federal Professorinnenprogramm III. In addition to the regular funding in the form of an employment contract for six months, researchers may apply for a six-month extension due to the restrictions caused by the coronavirus pandemic ("Corona-Komponente"). You can apply for this extension, if the conditions during the coronavirus pandemic negatively affected your academic performance or career plans.

Who? – Persons eligible to apply

Funding can be granted to female researchers of the University of Mannheim in the form of start-up funding, or funding for the completion of a dissertation, habilitation or postdoc project or in the form of bridge funding during a financing gap. Grants are awarded on an application basis. A grants committee is in charge of awarding the grants. The decision of the committee is based on the research proposal, the academic vita, the preparations already made and the realization of the project in the funding period. For startup and bridge funding it is also relevant how likely it is for applicants to receive follow-up funding.

If researchers apply for the six-month extension due to the restrictions caused by the coronavirus pandemic, the committee will also consider how the conditions during the pandemic negatively affected the academic performance and career planning.

Female researchers whose employment contract or scholarship with the University of Mannheim ends until May 2023 and whose positions cannot be further financed by means of the university budget or third-party funding are eligible to apply. As long as there are funds available, we plan on issuing a yearly call for proposal for startup funding, completion funding and bridge funding.

What is funded?

Funding is granted in the form of a part-time (50%) position (remuneration bracket E13), for a maximum duration of <u>six months</u>. If you also apply for the six-month extension due to the restrictions caused by the coronavirus pandemic, the funding period may be extended by <u>a maximum of 6 additional months</u>. Funding including the six-month extension due to the restrictions caused by the coronavirus pandemic amounts to <u>a maximum of 12 months in total</u>. The limitation of the employment is governed by the academic fixed-term contract law (Wissenschaftszeitvertragsgesetz, WissZeitVG).



Funding can only be granted within the scope of the academic fixed-term contract law. The human resources division checks in each case whether the applicants fulfill the requirements. Funding of the position is subject to the superior's approval.

How and by when? – Application process and deadline

Please send your applications to the Department of Equal Opportunity and Social Diversity.

Please submit your application including all documents required **by 08 May 2022 at the latest** exclusively by e-mail to:

corinna.kroeger@uni-mannheim.de

Please keep in mind that only complete applications can be processed.

Please submit the following documents (in a PDF):

- The completed application form
- A research proposal which does not exceed 3 pages (contents, objectives, methods, projected schedule)
- If you apply for <u>startup funding</u>, please describe the preparatory work in a statement which is not longer than 1 page.
- A detailed time schedule of the project
- An evaluation by a supervising professor. If you apply for funding for the <u>completion</u> of a dissertation, habilitation or postdoc project, a realistic time frame for completion of the project has to be indicated.
- If the funds are planned to be used for a dissertation project, the application has to include the applicant's degree certificate. For a habilitation or postdoc project, the application has to include the university and doctoral degree certificate.
- a CV
- A declaration in lieu of oath that the employment contract or scholarship will end until May 2023 and that there are no other financing options (neither in the university's budget nor by third-party funding).

If you apply for the six-month extension due to the restrictions caused by the coronavirus pandemic, please also include (as separate PDF):

A short statement (no longer than half a page) explaining how the conditions during the coronavirus pandemic negatively affected your academic performance. Please attach a declaration in lieu of oath on the correctness of the information. For example, you can refer to the following:

- Difficulties in caring for children/relatives in need of care due to the closure of institutions, e.g. of schools, child care facilities or adult day care centers
- Taking care of children or relatives in need of care at home (e.g. single parents without any help for child care by a person living in the same household)
- Additional family obligations due to the partner's additional workload during the coronavirus pandemic (e.g. due to employment in essential industries such as the healthcare sector)



- Serious impediments to research conditions (laboratories closed for a longer period of time, impossible to collect data)
- As well as other serious impediments

Within three months after the end of the funding period, the applicant has to inform the Department of Gender Equality and Social Diversity about the completion of the respective research project and/or how financing for the research career was secured. The statement will not exceed one page.

Information: Your statement on the reasons for applying for six-month extension due to the restrictions caused by the coronavirus pandemic will be treated as strictly confidential and will be disclosed only to the grant committee. After the grant committee has decided on the grants, all data will be deleted.



Application Form for Start-up Funding, Completion Funding and Bridge Funding for Female Researchers of All Qualification Phases

First name and last name			
Address (street, number, ZIP code, city)			
E-mail address			
Do you also apply for the six-month extension due to the restrictions caused by the coronavirus pandemic?	Yes	Νο	
Application for funding for	Habilitation Other project, namely:	Post doc project Dissertation	
Type of funding applied for	Startup funding Bridge funding	Completion funding	
School and department			
Funding period for which you apply (in months)			
Start of funding			
For start up and bridge fun- ding: Planned follow-up fun- ding			