



acadeMIA – Your Academic Career

English-speaking leadership program
for female doctoral students of the University of Mannheim
Call for applications by 31 July 2019

The Department of Gender Equality and Social Diversity, the Vice President for Student Affairs, Teaching and Equal Opportunity, Prof Dr. Angelika Storrer, and the equal opportunities commissioner, Prof. Dr. Jutta Mata, are pleased to announce the 4th all English-speaking training program for young female researchers, *acadeMIA*. This tailor-made program is designed to teach female researchers key competencies necessary to build a successful academic career.

We are inviting applications from female doctoral students for 14 available spots in the 2019/20 academic year. The program is spread out over the entire academic year, with one workshop per month and comprises the following modules and sessions:

- Introductory session with team building in October 2019
- Module 1, November 2019: **Creative Problem Solving with Design Thinking**
- Module 2, December 2019: **Research Project Management, Time & Stress Management**
- Module 3, January 2020: **Communicating Effectively & Marketing Yourself**
- Module 4, February 2020: **Career Planning** – What are my further career movements?
- Module 5, March 2020: **Conflict Management**
- Module 6, April 2020 (two days): **Conference Presentation**
- Module 7, May 2020: **Tailor Made Job Applications** – How to apply for a job and be hired
- Two informal networking sessions with an accomplished female professor
- Closing Ceremony: Presentation of Certificates

The program itself is free of charge. However, we ask each participant to pay €100 to cover catering costs (beverages and snacks).



Your application (in English) should include:

- Letter of motivation (with a focus on academic achievements and professional goals)
- CV
- Application Form

Participants will be selected according to the following criteria:

- Motivation to participate in the program (“How would *acadeMIA* benefit your professional goals?”)
- Applicants affiliated with the University of Mannheim will be given priority
- Applicants from departments that have a particularly low proportion of female doctoral students (considering the number of female master’s students) will be given priority
- If more applicants meet the selection criteria than can be admitted to *acadeMIA*, lots will be drawn

Please submit your application in English as **one single PDF-file** no later than **31 July 2019**:

Stabsstelle Gleichstellung und soziale Vielfalt

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For more information on the program, please visit <http://sgsv.uni-mannheim.de/Karriere/WOVEN%20Pro%3A%20acadeMIA/>

If you have any questions, please contact Dr. Antje Nolting at +49 621 181-2525.