

The Institute of Sports at the University of Mannheim is guided by open-mindedness, diversity and tolerance. In accordance with the Code of Conduct of the University of Mannheim, we refuse to accept any form of sexualized violence and are committed to provide a safe environment based on equal treatment. We ask all participants in university sports to cooperate actively and constructively, to oppose discrimination and to help create a culture of awareness.

By participating in university sports, I agree to the following Code of Conduct:

- ✓ I do not exercise any form of physical, psychological or sexualized violence.
- ✓ I stand up against any form of harmful behavior, such as the violation of boundaries, harassment, bullying or stalking.
- ✓ I am aware that individual perceptions of closeness and distance are different for everyone and that my behavior may not be perceived as I intended. For this reason, I adapt my behavior to the situation and respect personal boundaries.
- ✓ I respect that physical contact as part of the sport that is exercised (e.g. providing assistance, partner exercises) may only be conducted with mutual consent. If physical contact is required in my sport, I make sure to treat others carefully.
- ✓ I recognize all group-related (and intersectional) forms of discrimination (e.g. racism, anti-Semitism, homo-, bi-, inter-, transphobia, sexism, ableism, ageism, classism) as structural forms of discrimination. I therefore support participation critical of discrimination of all people in university sports and actively stand up against any form of physical, verbal or non-verbal discrimination.
- ✓ In the event of any violations of the Code of Conduct, I take a stance and commit to immediately report any incidents of violations of personal boundaries, discrimination and sexualized violence. If I have any uncertainties, questions or want to report incidents, I can contact a person of trust at the Institute of Sports, the counseling services of the Department of Equal Opportunity and Diversity or the Chair of Clinical and Biological Psychology and Psychotherapy. Protecting the individuals affected is always the top priority.