



The **Chair of Organization and Innovation** is offering a part-time position as

Data Analysis Research Assistant (all genders)

starting on 15.04.2025 (flexible).

We are looking for a Research Assistant (with a Bachelor's degree) for 30 hours per month to support data analysis for ongoing research projects on virtual teams, diversity, innovation and entrepreneurship, online labor markets, and other related topics. The contract can start as early as possible and will last for 6 months, with a potential half-year extension. The ideal candidate should have strong skills in data analysis using R and an interest in understanding research goals.

To apply for the position, please send us your CV, current transcript of records, and a brief motivation letter by email to secretary.orgabwl@uni-mannheim.de.

Your tasks include:

- Data analyses for research purposes
- Coding for cross-section and longitudinal data
- Data cleaning
- Creating visualizations

Your profile:

- Proficiency in R
- Basic knowledge of data analysis and willingness to learn more
- Highly committed and reliable team player
- Excellent communication skills and fluency in English
- Completed Bachelor's degree

What we offer:

- Participation in academic research on organizational behavior and innovation
- Friendly working environment and high degree of autonomy
- Flexible working hours

The **University of Mannheim** is one of the leading universities in Germany with approximately 12,000 students in five schools. Particularly in business and economics as well as in the social sciences the university ranks among the top institutions both at national and international level. More than 2,600 employees profit from an exciting work environment with numerous benefits.

Key information

Start: 15.04.2025 (flexible)

Term: 6 months

Remuneration bracket: research assistant with a Bachelor's degree

Weekly hours: 8 hours

Location:

Schloss, EO (University of Mannheim) & Remote

Application deadline:

5 April 2025

Applications from persons with a disability are given preferential consideration provided that they are appropriately qualified. The University of Mannheim is committed to increasing the quota of women and thus encourages women with appropriate qualifications to apply.

If you are interested in applying, please send your application documents via e-mail **by 5 April 2025 at the latest:**

secretary.orgabwl@uni-mannheim.de

If you have any questions about the position, please contact
Andrea Ragaller at

secretary.orgabwl@uni-mannheim.de



Data protection

Please find detailed information on the collection of personal data from the data subject according to Article 13 GDPR on the university's homepage:
www.uni-mannheim.de/datenschutz-bei-bewerbungen.

Submitted application documents will only be returned if you enclose a self-addressed stamped envelope. Otherwise, they will be destroyed in accordance with current data protection law after the application procedure has ended. Electronic applications will be deleted accordingly..

If you apply by e-mail, please note that protection of confidential data cannot be guaranteed as unauthorized third parties might gain access to unencrypted e-mails during transmission.