

Module: MAN 691 Selected Topics in Organizational Behavior

EN

Contents

Organizational behavior is defined as the systematic study and application of knowledge about how individuals and groups act within the organizations where they work. The lecture presents essential theories and concepts explaining how individual and group behavior shape the internal dynamics of organizations. The course deals with factors that facilitate or hinder effective behavior. Topics include communication, motivation, individual skills, abilities, and emotions, group dynamics, leadership, power, organizational culture and organizational design.

Learning outcomes

This course helps students develop a conceptual understanding of organizational behavior to analyze, understand, and manage human behavior in organizations to improve organizational efficiency and effectiveness.

Prerequisites

Necessary: –

Recommended: Basic bachelor-level knowledge on organization and management

Forms of teaching and learning	Contact hours	Independent study time
Lecture	2 SWS	9 SWS
ECTS Credits	4	
Language	English	
Form of assessment	Written exam (60 min.)	
Restricted Admission	yes	
Further information	The course will be limited to 50 participants.	
Examiner Performing lecturer	 Prof. Dr. Karin Hoisl Prof. Dr. Karin Hoisl	
Offering	Spring semester	
Duration of module	1 semester	
Range of application	M.Sc. MMM, M.Sc. Bus. Edu., M.Sc. Econ., M.Sc. Bus. Inf., LL.M.	
Preliminary course work	–	
Program-specific Competency Goals	CG 1, CG 4	
Graded	yes	