

2 PhD positions in educational and family sociology. Full doctorate, SNF conditions, 60%

The University Research Priority Program (URPP) "Human Reproduction Reloaded | H2R" explores the societal impacts and legal implications of human reproduction. This interdisciplinary positioned URPP brings together researchers from six faculties as well as from various disciplines from the humanities, social, medical and natural sciences. You will join a working group within this program, consisting of two senior researchers and two PhDs. We focus the on the value-related origins and the economic consequences of reproductive decisions. Both positions are located at Institute of Sociology, which is one of the leading empirically oriented institutes in Switzerland and Europe.

Your responsibilities

Are internalized values formative for gendered educational decisions? What are the political foundations of leaky pipelines and maternal wage penalties? Our knowledge on such socially and politically pressing questions will be improved based on your research input.

- You will conduct theoretically informed empirical research on the determinants of female career outcomes, family formation, and the division of labor within couples.
- As a member of a small working group, you regularly discuss your work with your peers and your mentoring scientists.
- Your position is devoted to produce a publication-based PhD-thesis. Some of these publications will be based on cooperative projects, some will rely on the development of an original research agenda a process which is supported by your mentors.
- You participate in the URPP's events and actively take advantage of the opportunities for interdisciplinary exchange and interfaculty networking.
- There are no teaching commitments, but options for voluntary participation in the BA/MA programs in the social sciences exist.

Your profile

- You have a master's degree in the social sciences, excellent writing skills, and a strong scientific interest in the origins of gendered career outcomes and divisions of labour within families.
- You possess solid quantitative-empirical skills, have acquired statistical proficiency, and are able to independently perform data management and advanced analytical tasks using R or Stata. Ideally, you are already familiar with analyizing large-scale longitudinal datasets (e.g., SHP, SOEP, PSI).
- Proficiency in English language is mandatory from the beginning, and we expect you to learn German if you do not have a respective language background. Applications of candidates who are in the final year of their master's program are also welcome.

What we offer

You will live and work overlooking the Alps in one of the world's most livable cities, with crystal-clear waters and an intellectual environment that has fostered more than 20 Nobel Prizes in the last 100 years. We offer a project-oriented involvement in a fascinating research agenda and seamless integration with the adjacent fields psychology, law, philosophy, data science and medical science. You will benefit from close mentoring by advanced scientists and an excellently structured PhD-training offered by the social sciences institutes at University of Zurich. Aiming at a publication-oriented PhD, we intend to shape your profile not just as an academic, but also with regard to the professional fields of policy evaluation, governance and data science. Both positions are limited to 3 years (+ 1 year extension) and include options for flexible working hours.

Place of work

Andreasstrasse 15, Zürich, Switzerland

Start of employment

The starting date is flexible.

Please submit your application, consisting of a motivation letter, a CV, and a writing sample (seminar paper or thesis) until 12.06.2023 to the official UZH job portal webpage (see QR code). We welcome applications from candidates of all backgrounds.

Should you have any questions, please contact: Dr. Benita Combet (<u>Benita.combet@uzh.ch</u>) Dr. Marco Gieselmann (<u>marco.gieselmann@uzh.ch</u>)

