



The University of Mannheim is a leading research and teaching university with a strong focus on the economic and social sciences. In both fields, the University of Mannheim has consistently ranked among the best research universities in Europe. Mannheim Business School, in particular, is one of the leading European business schools. Located in one of the largest Baroque palaces in Europe, it stands for excellence in research, teaching, and internationality, and draws on a high-caliber network of corporate partners.

Mannheim Business School at the University of Mannheim invites applications for the position of a **Full-Time Dean (f/m/d)** to be filled at the earliest possible date. The dean is elected by the School Council upon the proposal of the University president; the term of office is six years.

Responsibilities

- Representation of Mannheim Business School internally and externally, as well as leadership of the Dean's Office and School Council
- Leading the strategic development of the School to strengthen its national and international competitiveness and thought leadership in key areas of business administration, in close collaboration with the governing bodies
- Building bridges with business and society and fostering exchange
- Ensuring legally compliant and reliable School operations
- Responsibility for the quality and effectiveness of teaching, examinations, and academic work, as well as management of the School staff

Qualifications Required

- Full-time professorship at Mannheim Business School or meeting the eligibility requirements under the Baden-Württemberg Higher Education Act (LHG), specifically §24(3) in conjunction with §17(3) sentence 1 (completed university degree and several years of leadership experience in academia, culture, business, or public administration)
- Senior leadership experience in internationally oriented organizations is advantageous, as is in-depth familiarity with international quality standards such as AACSB or EQUIS
- Outstanding leadership skills, ideally with experience in personnel management, and familiarity with the goals of a modern, internationally oriented business school
- Strong collaboration and communication skills as well as negotiation expertise

What We Offer

Since its founding, Mannheim Business School at the University of Mannheim has stood for excellent research and educates the responsible business leaders of tomorrow. The outstanding quality of the School is regularly confirmed by top rankings and “Triple Crown” accreditations, committing the School to sustained excellence in research and teaching. As a result, you will find at our institution:

- a leadership position with significant responsibility and broad scope for action at an internationally renowned School.
- a compelling environment for academic leadership and the strategic advancement of the School, supported by an efficient School and University administration.
- an outstanding research environment and the opportunity to further develop an excellent center for lifelong learning across all qualification levels (from bachelor’s programs to Executive Education offerings).
- a dynamic international teaching and learning environment with high-caliber students and close ties to business practice that enhance the relevance of research and teaching.
- a work environment committed to diversity, social inclusion, equal opportunity, and gender equity. The University of Mannheim actively seeks to increase the proportion of women in underrepresented areas and strongly encourages qualified women to apply.

Your Contact at the University of Mannheim

For subject-specific inquiries, please contact Herrn Prof. Dr. Jannis Bischof (jbischof@uni-mannheim.de) directly. Please submit your application with the usual supporting documents by **12 July 2026** preferably as a PDF document to rektor@uni-mannheim.de or alternatively by mail to: University of Mannheim, President’s Office, Professor Dr. Thomas Fetzer, 68131 Mannheim, Germany.

Legal Disclaimer:

Information on the collection of personal data pursuant to Article 13 of the GDPR is available on the University of Mannheim website under “Job Postings” at <https://www.uni-mannheim.de/en/about/working-at-the-university/job-vacancies/data-protection-in-job-applications/>. Please note that risks to confidentiality and unauthorized third-party access cannot be excluded when communicating via unencrypted email.