The project „Aspiring migrant entrepreneurs in Germany—Potentials and pitfalls in the start-up process“ at the Mannheim Centre for European Social Research (MZES) invites applications for the position of

Junior researcher (f/m/d) (E13/50%)

The project takes place at the MZES—an interdisciplinary research institute of the University of Mannheim, dedicated to comparative European social research and the analysis of European integration processes. The successful candidate will additionally be affiliated with the Institute for SME Research at the University of Mannheim (ifm).

The focus of the project is on potential barriers for migrants to start a business in Germany. The central research question is whether migrants face a more challenging environment in this endeavor than natives, in particular with respect to obtaining necessary funding and how the local administration deals with them. To this end, we apply a mixed-methods approach (qualitative interviews with institutional and financial experts as well as migrant entrepreneurs on the one hand and a field experiment on the other) to identify and measure the importance of the various components.

Payment will be 50% of a full TV-L E13 position (according to the collective agreement applicable to the University of Mannheim). Depending on previous professional experience, the monthly payment thus amounts to between €2,000 and €2,280 before taxes. The contract will last for 12 months, an extension is possible conditional on obtaining third-party funding.

Candidates are expected to:

- Prepare and conduct qualitative interviews with experts and migrant entrepreneurs
- Analyze secondary data, especially cross-sectional household datasets
- Assist in preparing a submission for examination by the University’s ethics commission
- Assist in presenting the project at scientific conferences, seminars, and workshops
- Assist in preparing a grant proposal

Candidates should meet the following requirements:

- Excellent master’s degree in economics, management, sociology or a related discipline
- Strong background in research methods and quantitative analyses
- Experience with at least one statistical software, e.g., Stata or R
- Experience in the design and conduct of experiments or strong motivation to acquire expertise in this area
- Excellent writing and communication skills in German and English
- Strong interest in the topic of the project

The University of Mannheim is an equal opportunity employer and particularly encourages applications from women and persons with disabilities.

Applications including a cover letter, indicating your earliest availability, a CV, and copies of degree certificates must be submitted by Friday, February 21, 2020. Please send your application as one pdf.
to Christoph Sajons: sajons@uni-mannheim.de. For further questions about the position or the project, please contact Christoph Sajons.

Information on the processing of personal data according to article 13 of the GDPR is provided on the Universities website, section „Employment Opportunities“ (https://www.uni-mannheim.de/universitaet/stellenanzeigen/datenschutz-bei-bewerbungen). Please be aware that breach of confidentiality and unauthorized access by a third party cannot be excluded for a communication without encryption. The submitted documents will be deleted after completion of the application procedure according to the laws of data protection.