



The University of Mannheim is a higher education institution with a distinct profile in economics and social sciences and an outstanding reputation in research and teaching. It is in these two fields that the university has repeatedly been ranked as one of the top research universities in Europe for years. The Business School is particularly renowned as one of the best in Europe. Located in one of Europe's largest baroque palaces, it stands for first-class research and teaching, promotes diversity and international collaboration and benefits from a high-profile network of business partners.

To expand our academic team, we are looking to permanently fill the position of a **W3 professor of management** at the earliest opportunity. We welcome applications from various areas of management science, in particular Strategic Leadership & Governance, Strategic Entrepreneurship & Family Business, Sustainability Management, Technology & Innovation Management and Organization & Management Theory.

Responsibilities

- Research at an international top level, resulting in leading publications
- Ability and willingness to teach in German or English in the doctoral programs at the Graduate School of Economics and Social Sciences (GESS), the Mannheim Master in Management programs (MMM), the Bachelor in Business Administration program and the (Executive) MBA programs at Mannheim Business School gGmbH
- Comprehensive support for students

Requirements

- Academic degree, doctorate, and habilitation or equivalent
- Outstanding achievements in research and teaching in an internationally recognized academic environment
- International research experience and sound expertise in the above-mentioned research areas
- Publications in the leading international journals in the respective fields
- Pedagogical suitability and enthusiasm for teaching, along with a strong presence at the university
- Willingness to relocate to the region in order to strengthen the university's integration into the local community

What We Offer

Established with a commitment to exceptional research, the Business School at the University of Mannheim trains responsible future leaders. The outstanding quality of the school is regularly confirmed by top rankings and triple crown accreditations, ensuring a commitment to continuously excellent and innovative research and teaching.

- This is why you will find a unique, challenging research community with outstanding working conditions. Interdisciplinary research collaboration is enabled through cooperation with other disciplines and renowned research institutions.
- Together with the Mannheim Business School gGmbH and the school, you will create an outstanding center for lifelong learning in order to offer methodical and analytical degree programs at all academic levels - from the bachelor's to the doctoral program, including MBA and executive education programs.
- Our excellent reputation guarantees that we teach students of outstanding quality.
- You will be working in an international teaching and learning environment. Exclusive practical insights will ensure the relevance of research and teaching activities. Our professors publish research results in cooperation with companies and organizations, are active members of political advisory committees and engage with both national and international media outlets.
- You will experience an environment that champions diversity and social inclusion and places great importance on equal opportunities and equality. Therefore, the school particularly encourages qualified female academics to apply.

Contact the University of Mannheim

If you have any subject-specific questions about the open professorship, please contact Professor Bernd Helmig (bernd.helmig@uni-mannheim.de). Please submit your application including the relevant documents by 21 September 2025, preferably as a PDF file either via e-mail to recruiting.management@uni-mannheim.de or by mail to: Universität Mannheim, Fakultät für Betriebswirtschaftslehre, Dekan Joachim Lutz, L 5, 5 in 68131 Mannheim.

Legal Disclaimer:

The conditions for an appointment are stipulated in section 47 of the Act on Higher Education of the Land of Baden-Württemberg (LHG).

Applicants with a disability are given preferential consideration in the event of equal qualification.

Please find detailed information on your rights regarding the collection of personal data according to article 13 of the General Data Protection Regulation (DSGVO) on the University of Mannheim website, <https://www.uni-mannheim.de/en/about/working-at-the-university-of-mannheim/employment-opportunities/data-protection-during-the-job-application-process/>.

If you apply by e-mail, please note that protection of confidential data cannot be guaranteed as unauthorized third parties could gain access to unencrypted e-mails during transmission.