

The **University of Mannheim, Business School** is one of the leading Business Schools in Europe. It stands for excellence in research and teaching. This is reflected in our successful ranking placements (<https://www.bwl.uni-mannheim.de/en>) and triple accreditation by AACSB, EQUIS and AMBA.

The University of Mannheim, Business School invites applications for a vacant position as:

Assistant Professor / Post-Doc (m/f/d)
in the field of Organization Design

at the Chair of Organization and Innovation. The position is a 100%, 5-year position without tenure track (TV-L E13; habilitation possible) with expected starting date 1 June 2021.

We are an international and interdisciplinary research group and we are searching for a passionate colleague to contribute to and to develop our research program related to **“Organization Design for Digital Transformation”**. We are looking for internationally oriented, ambitious and collegial scholars who share our passion for the field of organization design and digital innovation and will contribute to our research and teaching. We welcome applications from social scientists with a PhD in business administration, organizational sociology, economics or related disciplines.

Applicants have to hold a university degree and an excellent doctoral degree, and pedagogical aptitude. Additionally, applicants should have an internationally proven track record in the research field, whereby particular importance is also attached to methodological excellence. Experience in the acquisition of third-party funding as well as an established international network in the aforementioned field is desirable. Further, the capability and willingness to teach in German or English is expected.

The University of Mannheim places great emphasis on the training and mentoring of students and therefore expects strong presence of its faculty. Consequently, the successful candidate is expected to be willing to move to Mannheim or the larger metropolitan area.

The University of Mannheim seeks to increase the percentage of its female faculty members in research and teaching. Thus, qualified women are especially encouraged to apply. Severely disabled applicants and women with equal qualification and aptitude for the position will be considered first.



Interested candidates should send their application including supporting documents until **November 15, 2020** via e-mail to Prof. Dr. Karin Hoisl (hoisl@bwl.uni-mannheim.de).

Data protection: Please note that data transmitted via unencrypted email communication may be subject to unauthorized access by third parties and confidentiality cannot be guaranteed. Information regarding the collection and processing of personal data according to article 13 of the GDPR is provided on the website of the University of Mannheim under “Employment Opportunities” (<https://www.uni-mannheim.de/en/about/employment-opportunities/data-protection-during-the-job-application->

[process/#c93617](#)). Submitted documents will only be returned if the application includes an envelope with sufficient postage. Otherwise, the documents will be destroyed in accordance with the data protection law after the application process is completed. Electronic applications will be deleted accordingly.